ACTIVZ

GENERAL TERMS & CONDITIONS

1. Eligibility. Distributors must be active and in good standing from the start of the qualification period through the end of the event. Accounts that are suspended, terminated, or under compliance review are not eligible.

2. Definitions. In these rules:

- A Me+3 qualification means personally enrolling a minimum of three new distributors with an overall volume of 600 OV.
- A customer enrollment means a new customer personally enrolled by the distributor who places an order of at least 50 PV in the month they enroll.
- Paid as A4 means the distributor's commissions for January 2027 are paid at the A4 rank or higher. A lifetime rank or a past rank does not count.
- PPV and OV have the meanings given in the ACTIVZ Compensation Plan.

3. Market variations. These rules apply in every participating market unless a market addendum says otherwise. In the Philippines and Taiwan, the customer enrollment requirement does not apply, and the award is as described in the Asia addendum.

4. Bona fide orders. Only volume from bona fide orders counts. A bona fide order is one for a distributor or customer named on the order who requested the products, receives them, and bears the cost, either directly or by paying back the person who placed the order. Another distributor may place or pay for an order for the person named on it only with that person's express permission, for example when that person doesn't have a credit card. ACTIVZ may ask for confirmation of the permission and of the repayment.
The following volume is excluded:

- orders placed in another person's name without their express permission
- orders paid for by another person and not paid back
- orders that are later returned, cancelled, or charged back

5. The award. Qualifiers receive the following at the ACTIVZ Connection 360 event:

- Two nights hotel, single occupancy
- Airfare reimbursement of $400 USD for qualifying round-trip travel expenses.
- The event activities and meals listed on the official agenda
- The award does not include incidental expenses, extra nights, or travel and costs for guests. [Guests may attend at the qualifier's own expense, subject to availability.] ACTIVZ will book all award travel. Any changes a qualifier asks for are at their own cost. The award cannot be transferred, has no cash value, and cannot be exchanged for cash or credit. A qualifier who cannot attend gives up the award.

6. Travel documents. Qualifiers are responsible for having a valid passport, visa, and any other travel documents they need. ACTIVZ is not responsible if a qualifier cannot travel or is refused entry, and in that case the award is forfeited.

7. Taxes. The value of the award may be taxable income. ACTIVZ may report it to tax authorities as the law requires, for example on IRS Form 1099 in the United States and may ask for tax information before issuing the award. Qualifiers are responsible for any taxes on the award and should check with their own tax advisor.

8. Changes to the event. ACTIVZ may change the event's dates, location, or award components, or offer a substitute award of similar value. It may also limit attendance or cancel the event because of travel restrictions, safety concerns, or circumstances beyond its control. If attendance must be limited, places will go to qualifiers in order of [highest cumulative growth].

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9. Conduct. Qualifiers must follow the ACTIVZ Policies and Procedures while traveling to and attending the event. ACTIVZ may remove anyone who doesn't follow the ACTIVZ Policies and Procedures from the event, at that person's own expense.

10. Disqualification and recovery. ACTIVZ may disqualify any distributor who manipulates or tries to manipulate qualifications, or who violates the Distributor Agreement or the Policies and Procedures. If ACTIVZ later finds that a qualifier did not meet the requirements, it may cancel the award or recover its cost. This includes when returns or chargebacks after the qualification period bring the qualifier below a requirement.

11. Determination and disputes. ACTIVZ decides who qualifies, based on its own records. A distributor who disagrees with a result must say so in writing to Compliance@activz.com within 10 days of the announcement. ACTIVZ's decision on the dispute is final.

12. Translations. If translations of these rules conflict, the English version controls.